



# FELLOWSHIP GREENVILLE

# APPLICATION FOR EMPLOYMENT

3161 S Highway 14 • Greenville, SC 29615 • Office: 864.234.7033 • Fax: 864.234.4737 • fellowshipgreenville.org

Fellowship Greenville considers applicants for all positions without regard to race, color, gender, national origin, age, disability, marital or veteran status, or any other legally-protected status.

**- PLEASE PRINT -**

<b>PERSONAL INFORMATION</b>			
Position(s) applied for (Pastor, Support Staff, Child Care, etc.)			Date of Application
Last Name	First Name	Middle Name	
Address	City	State	Zip Code
Telephone Numbers Home: Cell:	Email address		

Have you ever applied for employment or been previously employed with FG?  No  Yes \_\_\_\_\_ Year

Are you a US citizen?  Yes  No If not, do you have the necessary authorization to work in the US? \_\_\_\_\_

Why do you want to serve at Fellowship Greenville? \_\_\_\_\_

Names of friends or relatives currently working at Fellowship Greenville: \_\_\_\_\_

Date available for work: \_\_\_\_/\_\_\_\_/\_\_\_\_ What is your desired salary range? \_\_\_\_\_

Are you available to work  Full-time  Part-time  Temporary Dates: \_\_\_\_/\_\_\_\_ - \_\_\_\_/\_\_\_\_

<b>EDUCATION</b>				
	School Name City & State	Course of Study	Number of Years Completed	Diploma/ Degree
High School				
College Undergrad				
Professional				
Other				

### WORK EXPERIENCE

Begin with your current or most recent job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, gender, national origin, disabilities or other protected status.

<b>Employer</b>	Dates employed: from _____ to _____
Address	Hourly Rate/Salary: starting _____ final _____
Phone Number(s)	Work performed
Starting/Final Job Title(s)	
Supervisor	Reason for leaving
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

<b>Employer</b>	Dates employed: from _____ to _____
Address	Hourly Rate/Salary: starting _____ final _____
Phone Number(s)	Work performed
Starting/Final Job Title(s)	
Supervisor	Reason for leaving
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

<b>Employer</b>	Dates employed: from _____ to _____
Address	Hourly Rate/Salary: starting _____ final _____
Phone Number(s)	Work performed
Starting/Final Job Title(s)	
Supervisor	Reason for leaving
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

<b>Employer</b>	Dates employed: from _____ to _____
Address	Hourly Rate/Salary: starting _____ final _____
Phone Number(s)	Work performed
Starting/Final Job Title(s)	
Supervisor	Reason for leaving
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Comments: (Include explanation of any gaps in employment.)

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**SPECIALIZED SKILLS (Skills/Equipment Operated)**

List specific skills, training, or achievements that qualify you for this position.

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**CHRISTIAN LIFE INFORMATION**

Would you describe yourself as a follower of Christ?  Yes  No

Give us a brief statement as to how you came to believe the message of the Gospel and how that is experienced in your daily life:

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Are you a member/regular attender of Fellowship Greenville?  Yes  No

Do you understand that as an employee of Fellowship Greenville you will be expected to be an active participant in the FG environments of worship, community, and service?  Yes  No

Do you ascribe, without reservation, to the Statement of Faith of Fellowship Greenville?  Yes  No

What strengths/gifts do you see yourself using as you serve at Fellowship Greenville?

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**PERSONAL/PROFESSIONAL REFERENCES**

*Please include a pastor and an employer. Do not include family members. All information must be complete for mailing purposes.*

Name	Complete Address	Phone Number	Relationship

**APPLICANT'S STATEMENT**

I certify that answers given herein are true and complete. I authorize investigation of all statements contained in the application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand that I am required to abide by all rules and regulations of the employer.

I acknowledge that this application is neither a contract of employment nor a legal document.

We, the employer, have the right to request in writing, references concerning your past employment history. We, the employer, reserve the right to respond in writing to future employers concerning your employment record here at Fellowship Greenville.

I understand that a background check will need to be completed satisfactorily prior to employment.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**For those with positions of Leadership and Responsibility at Fellowship Greenville**

When an individual becomes a member of a community, he or she always lays aside certain personal rights for the good of the total community. To this end, it is understood that those who have accepted positions of leadership and employment within Fellowship Greenville are to commit themselves to uphold the standards as cited in this statement.

**Standards based on specific commands of Scripture:** (Exodus 20:7, 14-15; Leviticus 19:11; Romans 1:21-27; 1 Corinthians 6:9; Ephesians 4:28-32, 5:3-4; Colossians 3:9; 1 Timothy 3:3; Titus 1:6) The Word of God is the final authority on all matters of faith and conduct. Therefore, items expressly forbidden in the Scripture are never acceptable. Included among these are (such as, but not limited to) drunkenness, stealing, lying, the use of slanderous or profane language, pornography, addictive behaviors of any kind, extramarital sex, and homosexual behavior.

Also condemned by Scripture are such attitudes as greed, jealousy, pride, lust, bitterness, hostility, an unforgiving spirit, and prejudice based on race, sex and socioeconomic status. Therefore, Fellowship Greenville strives to see these attitudes eliminated as evidenced in speech and action and replaced by Christ-like attitudes appropriate for maturing Christians.

**Standards based on Scriptural principles:** While Scripture does not provide specific teaching regarding all social practices in a given cultural setting, it does speak to the Christian's responsibility in areas of conduct which may be harmful or spiritually offensive to self or others (Romans 14; 1 Timothy 3:3; Titus 1:7) Based on the teaching of Romans 14:13-23—to protect from becoming a stumbling block—leaders and employees are expected to exercise biblical discretion by restricting their freedom in the public use of addictive substances (such as, but not limited to, alcohol or tobacco), and in their choice of entertainment and literature. They should demonstrate sound judgment based on biblical principles and display tangible evidence of spiritual growth and maturity. (Titus 2:11,12).

**Personal standards of godliness:** Since we are members of both the local and universal Body of Jesus Christ, it is expected that everything we do will reflect our commitment to our Lord and to His body of believers. This commitment is to be demonstrated by personal spiritual growth, faithful involvement in Fellowship Greenville, and expressions of Christian love toward those with physical or spiritual needs.

All are also expected to aspire to a faithful pattern of godliness and devotion to Christ and His work, typified by, but not limited to the following (1 Timothy 4:6-16):

1. Regular devotional life: Scripture reading and study, prayer, (1 Timothy 4:7)
2. Faithful church membership and attendance (1 Timothy 4:12, 13; Hebrews 10:24,25)
3. Faithful financial stewardship (2 Corinthians 9:6-8)
4. Personal volunteer ministry work (Romans 12:11; 1 Peter 5:2, 3)
5. Active involvement in evangelism/discipleship (Matthew 28:19, 20)
6. A strong commitment to conscientiously represent the Lord Jesus Christ within the ministry, throughout our community and to the ends of the earth.

**Standards based on our responsibility of influence:** In our relationship with others within the body of Christ, our conduct should demonstrate an attitude of personal responsibility and sensitivity, by always being aware of the impact of our actions and attitudes on others ("For you were called to freedom, brethren; only do not turn your freedom into an opportunity for the flesh, but through love serve one another." Galatians 5:13).

It is recognized that conflicts and personal failures may occur, as Scripture declares "we all stumble in many ways." (James 3:2). It is expected that when an offense occurs, the instructions of Matthew 18:15-20 must be followed. This is to be done in the spirit of Galatians 6:1, thereby making "every effort to keep the unity of the Spirit through the bond of peace." (Ephesians 4:3). When personal failures occur within our lives, we are to quickly repent, seek forgiveness and, with the help of godly counsel, prevent these from getting a hold on our lives. To do otherwise would jeopardize our continued role in leadership or specific ministry responsibility.

We should understand that our acceptance of responsibility within the ministries of Fellowship Greenville reinforces the importance of our personal commitment to Jesus Christ as Savior and Lord and to the Bible as God's inerrant Word. It is in view of this and the seriousness of the impact our ministry responsibility brings that we are to commit ourselves to live in accordance with the above Statement of Christian Life Commitment.

## Statement of Faith

Fellowship Greenville

### **Article I -- The Scripture**

We believe that the Scriptures of the Old and New Testaments are inspired by God and inerrant in the original writings, and that they are of supreme and final authority in faith and conduct.

### **Article II -- God**

We believe in one God eternally existing in three persons: Father, Son and Holy Spirit.

### **Article III -- Jesus Christ**

We believe that Jesus Christ was conceived by the Holy Spirit, born of the virgin Mary and is true God and true man (God-man).

### **Article IV -- Holy Spirit**

We believe that the Holy Spirit is the third Person of the Trinity, one with the Father and the Son, the indweller of every believer whereby each is sealed unto the day of the redemption of the body.

### **Article V -- Devil**

We believe in the existence and operating power of a real and personal being opposed to all righteousness and exalting himself against all that God is and has, the evil one called Satan or Devil.

### **Article VI -- Hell**

We believe in a literal hell, the place of eternal punishment for the wicked dead.

### **Article VII -- Heaven**

We believe in a literal place called heaven where God's immediate presence is manifested, where the angels are, and where the redeemed shall ultimately be, from whence Christ descended and ascended again, where He makes intercession for the saints, and from whence He shall come to judge the quick and the dead.

### **Article VIII -- Man**

We believe that God created man in His own image and in a state of innocence, but that through temptation he willfully transgressed and became dead in trespasses and sins, whereby his posterity inherits a corrupt nature, being born in sin and under condemnation.

### **Article IX -- Salvation**

We believe that the Lord Jesus Christ died for our sins according to the Scripture, as a representative and substitutionary sacrifice; that He arose from the dead in His glorified body, ascended into heaven and as our great High Priest and Advocate He ever lives to make intercession for us; that all who believe on His name are justified on the ground of His shed blood and receive the gift of eternal life by the grace of God.

### **Article X -- Regeneration**

We believe that regeneration is a divine and instantaneous work of the Holy Spirit whereby God imparts life to one dead in trespasses and sin.

### **Article XI -- Sanctification**

We believe that sanctification is a divine and progressive work of the Holy Spirit whereby God, upon the ground of the finished work of Christ on the cross, His present intercessory ministry, and His Divine Word, sets the believer apart and works out, in, and through him by means of a submissive will that which is well pleasing to Himself through Jesus Christ. This work culminates in the redemption of the body

### **Article XII -- The Church**

We believe in the one true church, the mystical Body and Bride of the Lord Jesus, composed of believers from Pentecost to the Rapture, into which believers are baptized by the Holy Spirit. We believe that the local church is an organization composed of professing believers instituted for the purpose of fellowship, worship and service. In the matters of administration and policy, it is self-governing.

### **Article XIII -- Baptism**

We believe that Christian baptism by immersion of a believer in water in the name of the Father, Son and Holy Spirit is the Bible mode of baptism and testifies of the believer's faith in, and identification with, the crucified, buried and risen Savior.

### **Article XIV -- The Lord's Supper**

We believe that the Lord's Supper is an ordinance whereby believers show forth the Lord's death till He comes.

### **Article XV -- The Second Coming of Christ**

We believe in the glorious hope of the premillennial, imminent, visible and bodily return of Christ.

# DISC Behavior Survey

## (Natural Behavior)

**Instructions:** Focus on your **instinctive behavior** and *not* what you *perceive* is the best response. Be aware, there are no right or wrong answers.

**How To Respond:** Rank each **horizontal row** of words on a scale of 4,3,2,1 with 4 being the word that **best** describes you and 1 being the **least** like you. Use each number in each line *only once*.

___ Forceful	___ Lively	___ Modest	___ Tactful
___ Aggressive	___ Emotional	___ Accommodating	___ Consistent
___ Direct	___ Animated	___ Agreeable	___ Accurate
___ Tough	___ People-oriented	___ Gentle	___ Perfectionist
___ Daring	___ Impulsive	___ Kind	___ Cautious
___ Competitive	___ Expressive	___ Supportive	___ Precise
___ Risk taker	___ Talkative	___ Cooperative	___ Factual
___ Argumentative	___ Fun-loving	___ Patient	___ Logical
___ Bold	___ Spontaneous	___ Stable	___ Organized
___ Take Charge	___ Optimistic	___ Peaceful	___ Conscientious
___ Candid	___ Cheerful	___ Loyal	___ Serious
___ Independent	___ Enthusiastic	___ Good listener	___ High Standards
___ <b>Total</b>	___ <b>Total</b>	___ <b>Total</b>	___ <b>Total</b>
<input style="width: 40px; height: 40px; border: 1px solid black;" type="text"/>	<input style="width: 40px; height: 40px; border: 1px solid black;" type="text"/>	<input style="width: 40px; height: 40px; border: 1px solid black;" type="text"/>	<input style="width: 40px; height: 40px; border: 1px solid black;" type="text"/>

**Note:** If you totals do not add up to 120, you did not complete the survey correctly or you made a mistake in adding up the totals. Recheck your work.

# DISC Behavior Survey

## Tallying your score

- On the previous page enter the letter "D" in the first large box; enter "I" in the second, "S" in the third, and "C" in the fourth.

Transfer the DISC totals from the bottom of the previous page to the tally box below:

**Tally Box**

<b>D</b>	<b>I</b>	<b>S</b>	<b>C</b>

- Using the totals from your tally box, plot your D-I-S-C dimensions on the graph below; then connect the four points.

